



## **CLIMBING INSTRUCTOR**

### **Responsibilities:**

- Displaying professionalism and a positive attitude
- Arrive on time, physically and mentally ready to work with clients
- Be able to work with groups in the gym or at least 6 clients at a time on outdoor trips
- Monitor and manage the use of Climb Nashville equipment
- Be self-motivated: Identify instructable moments and act upon them
- Be aware of your clients' progress over a long period of time
  - Be able to lead clients through activities in a professional manner
  - Have a general understanding of training specific philosophies for climbing
- Communicate with the Programs Director regarding any program needs
- Communicate with Climb Nashville staff to help support the gym programs, groups, and setting goals
- Advocate for the gym
  - Assist other gym departments with miscellaneous tasks including cleaning, helping customers at the front desk, retail, etc.
  - Maintain and intermediate to advanced level of fitness and climbing ability
  - Be able to coach youth team and/or other youth programs in the gym or on outdoor trips
  - Maintain familiarity with modern climbing equipment

### **Benefits:**

- Company Health Insurance Plan
- Opportunities for continued education and paid time off

### **Hours:**

- Part time and full time opportunities
- Ability to work weeknights and weekends

### **Required Qualifications:**

- 2+ years of climbing experience
  - AMGA Single Pitch Instructor certification
  - Wilderness First Responder certification
  - USA climbing safesport certification (free online training)

### **General Expectations**

- Thorough understanding of Climb Nashville's mission

# CLIOB

- Excellent dedication to customer service, organization, and risk management
- Proven responsibility, accountability, and reliability
- Ability to give and receive constructive feedback
- Ability to work well and empathize with others
- Strong teamwork and communication skills