



Youth Team Coach

Responsibilities:

- Displaying professionalism and a positive attitude
- Arrive on time, physically and mentally ready to coach practice
- Be able to coach at least 5 youth climbers simultaneously
- Monitor and manage the use of Climb equipment
- Be self-motivated: Identify coachable moments and act upon them
- Be aware of your climbers' progress throughout the season
- Communicate with the Head Coach or Programs Director regarding any program needs
- Communicate with Climb staff to help support the gym programs, groups, and setting goals
- Advocate for the team

Compensation:

- \$12-15 per hour depending on experience

Hours:

- 6-15 hours per week
- Ability to work weeknights from 4:30 pm to 8:00 pm

Required Qualifications:

- Climb belay approved
- USA Climbing SafeSport training certification
- 2+ years of climbing experience
- Experience working with kids in small and large group settings

General Expectations

- Thorough understanding of Climb's mission
- Excellent dedication to customer service, organization, and risk management
- Proven responsibility, accountability, and reliability
- Familiar with Climb's abuse prevention policy
- General understanding of Climb's youth team program and expectations of coaches
- Understanding of all USA Climbing competition rules and regulations
- Ability to give and receive constructive criticism
- Ability to work well and empathize with others
- Strong teamwork and communication skills