

SUMMER CAMP STAFF

Responsibilities:

- Displaying professionalism and a positive attitude
- Maintain a clean and orderly work space at all times
- Manage the check-in and check-out process
- Understand appropriate safety protocols when working with youth in a climbing gym
- Facilitate group activities, crafts, games, and basic climbing drills
- Arrive on time, physically and mentally ready to work with campers
- Be able to facilitate groups and/or work with individuals
- Monitor and manage the use of Climb equipment
- Be self-motivated: Identify needs or instructable moments and then act upon them
- Be able to lead campers through activities in a fun but professional manner
- Be aware of the camper's experience throughout the day and the week
- Provide feedback to other staff during the daily debrief
- Advocate for the gym and the gym's programs when speaking with parents, members, staff, and campers

Hours:

- Full time, Monday through Friday from approx. 8:30 am to approx. 3:30 pm
- Camp is in session during the months of June and July only
- We will take 1 week off from July 1 through July 5

Pay:

- \$11-\$13/hour based on experience

Required Qualifications:

- USA climbing safesport certification (provided upon hire)

General Expectations

- Thorough understanding of Climb's mission
- Ensure all climbers are using the facility in a safe and organized manner
- Excellent dedication to customer service, organization, and risk management
- Proven responsibility, accountability, and reliability
- Willingness to allow campers to explore the limits of their creativity during all activities
- Maintain a flexibility regarding the syllabus/curriculum so that campers can influence the activities and intention throughout the day
- Be able and willing to role play during games, crafts, and activities
- Be open to receiving constructive feedback
- Maintain strong teamwork and communication skills